

# Job Satisfaction Appreciative Inquiry Interview Form

**Directions:** Interview your partner and ask your partner the following questions. Listen and take notes. You may help your partner clarify his/her statements.

**1. Reflect on your time in the FAA and the organizations you have been with.**

- a) Think of a time when you can truly say you had almost complete job satisfaction?
- b) What was the situation?
- c) What were the circumstances?
- d) What was the time period?
- e) Who or what contributed to this feeling of great job satisfaction?
- f) How did you feel, behave, and think?
- g) What was the atmosphere at the facility?
- h) Describe this period of exceptional job satisfaction in great detail.

**2. Take a moment to reflect on your story of job satisfaction.**

- a) List all the things (the people, the situations, the moments, etc.) that you were able to identify that made for this period of extraordinary job satisfaction.
- b) Describe these things in terms that anyone can relate to and understand.

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_
- 5. \_\_\_\_\_
- 6. \_\_\_\_\_
- 7. \_\_\_\_\_
- 8. \_\_\_\_\_
- 9. \_\_\_\_\_
- 10. \_\_\_\_\_

Now switch roles and have your partner interview you.

After the interviews have been completed, come up with a combined list of things (situations, items, moments, etc.) that contributed to your exceptional job satisfaction and be prepared to report these out to the full group.